

MINUTES
LAWTON CITY COUNCIL REGULAR MEETING
JUNE 14, 2016 – 6:00 P.M.
NEW CITY HALL
COUNCIL CHAMBERS/AUDITORIUM

Fred L. Fitch, Mayor
Presiding

Also Present:
Jerry Ihler, City Manager
Frank V. Jensen, City Attorney
Traci Hushbeck, City Clerk

Mayor Fitch called the meeting to order at 6:04 p.m. Notice of meeting and agenda were posted on the City Hall notice board as required by law. Invocation was given by Reverend Dr. Bill Schneider, St. John Lutheran Church, followed by the Pledge of Allegiance.

ROLL CALL

PRESENT:

Bob Morford, Ward One
Keith Jackson, Ward Two
Rosemary Bellino-Hall, Ward Three
Jay Burk, Ward Four
Dwight Tanner, Jr., Ward Five
Cherry Phillips, Ward Six
Doug Wells, Ward Eight

ABSENT:

V. Gay McGahee, Ward Seven

PROCLAMATION FOR OKLAHOMA WOMEN VETERANS ORGANIZATION

Mayor Fitch presented a proclamation recognizing the members of the Local Lawton-Fort Sill Oklahoma Chapter 0116 of the Oklahoma Women Veterans Organization.

PROCLAMATION FOR CYTOMEGALOVIRUS AWARENESS MONTH

Mayor Fitch proclaimed the month of June 2016 as Cytomegalovirus Awareness Month.

CONSIDER APPROVAL OF MINUTES OF LAWTON CITY COUNCIL REGULAR MEETINGS OF APRIL 26 AND MAY 10, 2016.

MOVED by Wells SECOND by Phillips to approve minutes of Lawton City Council regular meetings of April 26 and May 10, 2016. AYE: Morford, Jackson, Bellino-Hall, Burk, Tanner, Phillips, Wells. NAY: None. MOTION CARRIED.

AUDIENCE PARTICIPATION:

Lorene Miller, Executive Director of Center for Creative Living, thanked the council for their support. They focus on health and wellness with over 800 senior citizens a month.

John Hoffman, 310 NW 63rd Street, stated he understands that items #48 and #49 have been removed from the agenda.

Mayor Fitch stated items #47, #48 and #49 will be stricken from the agenda. He stated they will be appointing a committee to work with staff to determine how they want to do this and it will be brought back at a later date.

CONSENT AGENDA

Mayor Fitch stated the Johnson claim from item #2 will be stricken from the agenda. Ihler stated Mr. Eckhardt has requested to speak on item #26. Mayor Fitch stated items #18 and #39 will be considered separately.

Mayor Fitch stated there is a correction on item #44. He stated Jerrold Jones should be appointed to the Committee on Capital Improvement Program, not the Great Plains Improvement Foundation.

MOVED by Wells SECOND by Burk to approve the consent agenda with the exception of items #2 (Johnson claim), #18, #26 #39 and correction to item #44. AYE: Morford, Jackson, Bellino-Hall, Burk, Tanner, Phillips, Wells. NAY: None. MOTION CARRIED.

1. Consider the following damage claims recommended for approval: George and Denise Wilson in the amount of \$707.83 (**Res. 16-40**), Manuel and Sun Cruz in the reduced amount of \$1,336.70 (**Res. 16-41**), and John and Susan Mackey in the amount of \$6,735.70 (**Res. 16-42**). Exhibits: Legal Opinions/Recommendations, Resolution No. 16-____, Resolution No. 16-____ and Resolution No. 16-____.
2. Consider the following damage claims recommended for denial: Isaac and Laura Johnson in the amount of \$11,313.00 (**STRICKEN**), and Arthenia Haney and Gustavo Gonzalez in the amount of \$850.00. Exhibits: Legal Opinions/Recommendations.
3. Consider adopting a resolution approving the compromise settlement and making payment in the workers' compensation claim of Greg Manson. Exhibits: **Resolution No. 16- 43.**
4. Consider adopting a resolution ratifying the action of the City Attorney and the City Manager in making payment on the judgment in the Workers' Compensation case of Rick David Robinson in the Workers' Compensation Court of Existing Claims, Case No. 2014-03958F. Exhibits: **Resolution No. 16- 44.**
5. Consider approving a professional services agreement with Digital Assurant Certification (DAC) to serve as the City of Lawton's disclosure-dissemination agent in connection with the City's responsibility to provide timely and complete disclosure filings in compliance with regulatory requirements that must be satisfied when the City issues bonds for purchase on the municipal securities market. Exhibits: Proposed Professional Services Agreement with DAC.

6. Consider approving an Agreement between the Lawton Fort Sill Chamber of Commerce, the City of Lawton, and the Lawton Economic Development Authority to fund activities by the Chamber designed to encourage, promote and foster tourism, economic and industrial development in the City of Lawton, and authorize the Mayor and City Clerk to execute the Agreement. Exhibits: Proposed Agreement (with updated performance measures and goals) and Proposed Budget are on file in the City Clerk's office.
7. Consider approving the Fifth Amendment renewing the Sales Tax Rebate Agreement for Lawton Marketplace at 82nd and Quanah Parker Trailway, for fiscal year July 1, 2016– June 30, 2017, and authorize the Mayor and City Clerk to execute the amendment. Exhibits: Fifth Amendment to Sales Tax Rebate Agreement, Lawton Marketplace.
8. Consider approval of an Agreement in Principal with the Lawton Fort Sill Chamber of Commerce for a Contract for Services with Bill Phelps & Associates, LLC, beginning July 1, 2016 through June 30, 2017, for the purpose of providing professional consulting/lobbyist services to the City and authorize the Mayor and City Clerk to execute the Agreement. Exhibits: Proposed Consultant Agreement.
9. Consider approving an Agreement between the Lawton Heritage Association and the City of Lawton to fund activities by the Association designed to encourage, promote and foster tourism in the City of Lawton, and authorize the Mayor and City Clerk to execute the Agreement. Exhibits: Proposed Agreement with Attached Budget.
10. Consider approving an Agreement between the Armed Services YMCA and MOAA Auxiliary and the City of Lawton to fund activities by the Auxiliary designed to encourage, promote and foster tourism in the City of Lawton, and authorize the Mayor and City Clerk to execute the Agreement. Exhibits: Proposed Agreement with Attached Budget.
11. Consider approving an Agreement between the Lawton Philharmonic Society, Inc., and the City of Lawton to fund activities by the Society designed to encourage, promote and foster tourism and economic development in the City of Lawton, and authorize the Mayor and City Clerk to execute the Agreement. Exhibits: Proposed Agreement with Attached Budget.
12. Consider approving an Agreement between the Lawton Community Theatre and the City of Lawton to fund activities by the Theatre designed to encourage, promote and foster tourism in the City of Lawton, and authorize the Mayor and City Clerk to execute the Agreement. Exhibits: Proposed Agreement with Attached Budget.
13. Consider approving an Agreement between the Museum of the Great Plains Authority and the City of Lawton to fund activities by the Authority designed to encourage, promote and foster tourism and economic development in the City of Lawton, and authorize the Mayor and City Clerk to execute the Agreement. Exhibits: Proposed Agreement with Attached Budget.

14. Consider approving the Proposed Cooperative Program and Memorandum Agreement between the Oklahoma Water Resources Board, the U.S. Geological Survey and the City of Lawton and authorizing the Mayor and City Clerk to execute the agreement. Exhibits: Proposed Cooperative Program and Memorandum Agreement (on file with the City Clerk).
15. Consider approving the renewal of the annual agreement between the Center for Creative Living Corporation and the City of Lawton for services to senior citizens. Exhibits: Center for Creative Living Agreement.
16. Consider authorizing staff to utilize Fire Cost Recovery funding to purchase one (1) Zoll M Series cardiac monitor at a cost of \$1850, one (1) Zoll E Series cardiac monitor at a cost of \$1650, and one (1) STRYKER Max-Pro stretcher/cot at a cost of \$3500 from the Town of Cyril, OK. Exhibits: None.
17. Consider authorizing staff to purchase three (3) used ambulances [i.e. one (1) 1998 Ford E350 Ambulance, one (1) 2000 Ford E450 Ambulance, and one (1) 1994 Dodge Ram 3500 Ambulance] for the sum of \$25 from the Town of Cyril, OK. Exhibits: Letter from Cyril Mayor, Estimated Value Memorandum from Equipment Maintenance Supervisor.
18. Consider approving a resolution amending Appendix A, Schedule of Fees and Charges, Lawton City Code, 2015, to implement increases in water and sewer rates, as well as landfill fees, as set forth in Exhibit A of the Resolution, and establishing an effective date. Exhibits: Resolution No. 16- __ and Exhibit “A”.

Tanner stated he didn't call this for discussion, just for a vote.

MOVED by Wells SECOND by Jackson to approve **Resolution 16-45**. AYE: Morford, Jackson, Bellino-Hall, Burk, Phillips, Wells. NAY: Tanner. MOTION CARRIED.

19. Consider endorsing the Fiscal Year 2017 Unified Planning Work Program for the Lawton Metropolitan Transportation Planning Process. Exhibits: FY 2017 Unified Planning Work Program (on file in City Clerk's Office).
20. Consider approving the Memorandum of Understanding between the City of Lawton and the Lawton Metropolitan Planning Organization for Congestion Mitigation and Air Quality programs and projects during Fiscal Year 2017. Exhibits: Memorandum of Understanding between LMPO and the City of Lawton.
21. Consider approving the Memorandum of Understanding between the City of Lawton and the Lawton Metropolitan Planning Organization for metropolitan transportation planning for Fiscal Year 2017. Exhibits: Memorandum of Understanding between LMPO and the City of Lawton.

22. Consider adopting a Resolution authorizing the installation and/or removal of traffic control measures on NE Albert Johnson Sr. Ave and Gore Blvd, in the vicinity of the Douglas Learning Center; and on Northbound Ft. Sill Blvd. in front of Central Middle School. Exhibits: **Resolution No. 16- 46**, Traffic Commission Minutes and Traffic Issue Requests.
23. Consider accepting a permanent utility easement from Lawton Economic Development Authority, an Oklahoma public trust, for right of way needed for the 2nd Street Improvement Project Phase 1 (Columbia to Ferris) Project# 2014-03, authorizing the Mayor and City Clerk to execute the document. Exhibits: Location map. Document is on file in the City Clerk's office.
24. Consider accepting the 67th Street Chlorine Booster Station a constructed by Meridian Contracting, Inc. and placing the Maintenance Bond into effect. Exhibits: None.
25. Consider entering into a professional services agreement with Traffic Engineering Consultants, Inc. to design a traffic signal at the intersection of US 62 and NW 67th Street, authorize the Mayor to sign the agreement, and approve funding for the design from the Professional Services account of the City At Large activity. Exhibits: Design Agreement.
26. Consider approving an agreement and payment of \$3,250.00 to Mr. James Eckhardt for the replacement of a portion of the residential driveway located at 109 SE Berkshire Way, which was demolished in the course of completing a city waterline repair. Exhibits: Proposed agreement between the City of Lawton and Mr. Eckhardt.

James Eckhardt, 109 SE Berkshire Way, stated he spoke with staff and he just wanted to make sure it was on the agenda. He stated the driveway is completely finished.

MOVED by Wells SECOND by Burk to approve an agreement and payment of \$3,250.00 to Mr. James Eckhardt for the replacement of a portion of the residential driveway located at 109 SE Berkshire Way. AYE: Morford, Jackson, Bellino-Hall, Burk, Tanner, Phillips, Wells. NAY: None. MOTION CARRIED.

27. Consider accepting the roof repair of the McMahon Auditorium and the Museum of the Great Plains by Clayco Industries, Inc. (Ford Roofing & Sheet Metal Co.) utilizing the State of Oklahoma's Construction and Properties Division project contract, as permitted by Title 61, Okla. State., Section 103 E. and implementing regulations, and authorize acceptance of the improvements and placing the Maintenance Bond into effect. Exhibits: None.
28. Consider approving plans and specifications for the SW Bishop Road Reconstruction Project #2015-04 and authorizing staff to advertise for bids. Exhibits: None.
29. Consider authorizing a change order to 2012 CIP Local Street Reconstruction, Phase I - Project # 2012-11 for unforeseen site conditions. Exhibits: Sketch.

30. Consider extending the contract to continue providing the City’s Employee Accidental Death Insurance to Zurich American Insurance Co. of Dallas, TX. Exhibits: Plan Application and Summary Document, Amendatory Endorsement.
31. Consider awarding a contract for the City of Lawton’s Employee Assistance Program (EAP) to Deer Oaks. Exhibits: Benefit and Cost Analysis on file in the City Clerk’s Office, EAP Services Insurance Certificate, proposed agreement.
32. Consider awarding a contract for the City of Lawton’s life insurance provider to Mutual of Omaha. Exhibits: Life Insurance Services Contract titled “Renewal Information and Exhibits”, Benefit and Cost Analysis on File in the City Clerk’s Office.
33. Consider approving the final contract documentation for the Group Health Administration Services, Stop/Loss Administration and Cobra Administration Services with Blue Cross and Blue Shield of Oklahoma. Exhibits: Benefit Program Application, Stop Loss Coverage Policy, Performance Guarantees are on file in the City Clerk’s office.
34. Consider awarding a contract for the City of Lawton’s Employee Flexible Spending Account (FSA) to American Fidelity and authorize the Mayor and City Clerk to execute the contract and accompanying documents. Exhibits: Benefit and Cost Analysis, FSA Plan Agreement, Section 125 Document Completion Request Form, Statement of Terms and Conditions, Flexible Spending Account Agreement, and Health Flexible Spending Account Debit Card Employer Agreement are on file in the City Clerk’s Office.
35. Consider extending contract (RFPCL14-048) Workers Compensation Services to United Safety & Claims, Inc of Tulsa, OK for an additional year. Exhibits: Department Recommendation, Contract Extension Form, Price Sheet.
36. Consider awarding contract (RFPCL16-027) Rental or Lease Work Clothing to Cintas of Lawton, OK. Exhibits: Department Recommendation, Abstract of Bids, Price Sheet.
37. Consider extending requirement contract for water line fitting and Valves; Items No. 3, 5, 9, 10, 11, 14, 19, 20, 21, 22, and 23 to HD Supply Waterworks, LTD of Owasso, OK; Items No. 4, 6, 7, 8, 13, and 15 to Ferguson Waterworks of Oklahoma City, OK; and Items No. 1, 2, 12, 16, 17, and 18 to Oklahoma Contractor Supply of Oklahoma City, OK for an additional year. Exhibits: Department Recommendation, Contract Extension Form.
38. Consider extending contract (CL15-053) Rental of Portable Restrooms to ARA Equipment Rentals of Lawton, OK for an additional year. Exhibits: Department Recommendation, Contract Extension Form, Price Sheet.
39. Consider awarding contract (RFPCL16-029) ATM to JAMARK, LLC of Lawton, OK. Exhibits: Department Recommendation, Abstract of Bids, Price Sheet.

Wells stated this is the third time they have gone out for bids and in all three cases no financial institution in town was willing to give us a bid because there is not enough business for them to recoup the cost of their machines. These two bids were from private companies and their fees for transactions are about the same or higher than you are used to paying. It is a service to the citizens that this contract is being awarded. It will bring in a little bit of money to the City because we will get a little bit of a transaction fee. Here everyone will have to pay a fee to use the ATM machines but he feels this is a convenience the citizens will appreciate.

Phillips questioned how this information will get out to the public about the locations of the machines.

Jim Russell, Assistant City Manager, stated once the machines are in place the locations will be posted on our Facebook page.

Wells suggested the paper could also publish the locations.

Tanner stated this is a good option for the citizens, they don't have to use these ATM's if they don't want to and with the fees being charged you can take out as much as \$200.

MOVED by Wells SECOND by Burk to awarding contract (RFPCL16-029) ATM to JAMARK, LLC of Lawton, OK. AYE: Morford, Jackson, Bellino-Hall, Burk, Tanner, Phillips, Wells. NAY: None. MOTION CARRIED.

40. Consider extending requirement contract for Sulfuric Acid to Southwest Chemical Services, Inc. of McAlester, OK for an additional year. Exhibits: Department Recommendation, Contract Extension Form, Price Sheet.
41. Consider extending contract (CL14-050) Alternate Daily Cover (ADC) to LSC Environmental Products LLC of Apalachin, NY for an additional year. Exhibits: Department Recommendation, Contract Extension Form, Price Sheet.
42. Consider extending contract (RFPCL14-055) Emergency Generator Maintenance to Elite Power Services Inc. for an additional year. Exhibits: Department Recommendation, Contract Extension Form, Price Sheet.
43. Consider awarding contract for replacement parts for Ellsworth Pump (Allis & Chambers) to Xylem Water Solutions U.S.A., Inc., of Pewaukee, WI. Exhibits: Department Recommendation, Price Sheet.
44. Consider approving appointments to boards and commissions. Exhibits: None.

Arts and Humanities Council

Allison Offield
6763 SW Chaucer Drive
Lawton, Oklahoma 73505
Unexpired Term 06/30/17

Citizens' Committee On Capital Improvement Program (CIP)

Jerrold Jones
14 NE Dr. L.K. Jones Avenue
Lawton, Oklahoma 73507
Unexpired Term 05/01/2019

Building Development Appeal Board

Barry Ezerski
Real Estate Agent
1701 NW Cache Road
Lawton, Oklahoma 73507
07/26/18

Joshua Dickson
Plumbing Contractor
7809 NW Brady Way
Lawton, Oklahoma
07/28/18

Ryan Herring
Commercial Property Owner
PO Box 3001
Lawton, Oklahoma 73502
7/26/18

David B. Jones
Electrical Contractor
2106 SW Monroe Avenue
Lawton, Oklahoma 73501
7/26/18

Charlie Wright
Designer
702 SW 52nd Street
Lawton, Oklahoma 73505
7/26/18

Investment Committee

Mark Brace
Citizen
PO Box 489
Lawton, Oklahoma 73502
06/14/19

45. Consider approval of payroll for the period of May 23-June 5, 2016.

NEW BUSINESS ITEM:

Mayor Fitch stated that items #47, #48 and #49 are being stricken and he would like to set up a council committee to go over these items that deal with the annual registration of permits for alarm systems.

Councilmembers Wells, Tanner and Phillips were appointed to the committee.

46. Hold a public hearing and consider an ordinance to close the 20 foot alley between Lots 1-24, in Block 1, Manning Subdivision, located between SW Grand Avenue and SW Magnolia Avenue, addressed as 3516 SW 11th Street. Exhibits: Ordinance No. 16-__ and Location Map.

Richard Rogalski, Community Services Director, stated on May 10, 2016, Council set a date of June 14, 2016, to hold the public hearing for this proposed closure. The request is to close the 20 foot alley between Lots 1-24, in Block 1, Manning Subdivision, a Replat of Blocks 9, 10, & 11, Capital Hill Subdivision, addressed as 3516 SW 11th Street. The applicant, Davis Management Company, is the owner of the lots on both sides of the alley. This block is the location of the Surplus City building. A recent survey of this property shows that the existing building, which was constructed in 1959, was constructed across the platted 20 foot alley. There is no record of this alley ever being closed. The applicant has requested to close this alley in order to clear any title issues for a future real estate transaction. PSO and the City of Lawton do not have utilities located within the alley and do not object to the closing. CenterPoint Energy, AT&T, and Fidelity has been notified of this request but has not responded.

PUBLIC HEARING OPENED

Frank Cross, representing Indian Nation Wholesale, stated he wanted some assurance that they would not have any closures. Their only ingress and egress is on Magnolia Avenue.

Rogalski stated they would not see any closure.

PUBLIC HEARING CLOSED

MOVED by Burk SECOND by Morford to adopt **Ordinance 16-17**, waive the reading of the ordinance, read the title only. AYE: Morford, Jackson, Bellino-Hall, Burk, Tanner, Phillips, Wells. NAY: None. MOTION CARRIED.

(Title read by City Attorney)

Ordinance 16-17

An ordinance closing the alley between lots 1-24, in block 1, Manning subdivision, a replat of blocks 9, 10, & 11, Capital Hill subdivision with an effective date of 30 days from today.

47. Consider an ordinance pertaining to Personnel Policies and Procedures amending Section 17-2-9-201, 202, 203 and 208, Division 17-2-9, Article 17-2, Chapter 17, Lawton City Code 2015, by disbanding the current employee advisory committee (EAC), effective October 1, 2016 and immediately reconstituting a new EAC, redefining the general employee groups the EAC members represent, creating an “at-large” member, establishing terms of office, providing for severability and establishing an effective date. Exhibits: Ordinance No. 16-__. **THIS ITEM WAS STRICKEN**
48. Consider an ordinance pertaining to alarm systems amending Sections 7-4-1-402, 405, 406, 407, 408, amending the title of Section 404, creating Section 409, Division 7-4-1, Article 7-4, Chapter 7, Lawton City Code, 2015, by requiring an annual registration permit and further providing for a fee assessment for false alarm calls, providing for severability and establishing an effective date. Exhibits: Ordinance No. 16-__. **THIS ITEM WAS STRICKEN**

49. Consider approving a resolution amending Appendix A, Schedule of Fees and Charges, Lawton City Code, 2015 as amended, by establishing the schedule of fees and charges for (1) an annual alarm permit and (2) for false alarm responses by emergency services, amending the fees pertaining to Chapter 7 business and establishing an effective date. Exhibits: Resolution No. 16- __ and Exhibit “A”. **THIS ITEM WAS STRICKEN**

REPORTS: MAYOR/CITY COUNCIL/CITY MANAGER

Phillips congratulated Councilmember McGahee who received a special honor as Public Servant of the Year which was given by a publishing company here in Oklahoma.

Councilmember Jay Burk stated that a lot of people in Orlando were affected by the shooting and families broken apart. A couple of his dear friends that lived in Orlando were affected by what happened. He stated they always need to hopefully lead as council people and federal and state legislators as people of love, not of hate and there are so many times that they forget that we all bleed the same color, we all bleed just alike. He attended a candlelight vigil last night and he wished that as a city we would come together. If this happened at another location or maybe with some different people, maybe there would have been a bigger outpouring of support for those groups that are being so affected. Not every person of those 50 people that were in that club was gay. Not every single person there was not married, or was something that we considered to not be of the norm. He just wants us to be loving of each other and to accept each other as different, all of us are in our own way special and he just wanted to take a moment of silence for the people who passed in Orlando, for their families, and for those that are in the hospital and are suffering.

(Council observed a moment of silence)

Burk stated Leadership Lawton will be holding a poker run on Saturday, June 18th at 11 a.m. at Wind River Harley Davidson to raise funds for the fountain project at City Hall.

Bellino-Hall stated we are a nation of diversity and that is what has made us so great.

Jackson thanked city staff and police and fire rescue that assisted during the flooding. He requested staff announce phone number for those who need assistance.

Ihler stated points of contact for individual residents are FEMA at www.disasterassistance.gov or they can call (800) 621-FEMA. He state they can contact Comanche County Emergency Management at 355-0535.

Jackson stated this particular area normally does not flood and most of these people do not have flood insurance.

Burk stated he has done some live feeds updating citizens of ward 4. He has lived there 20 years and has never seen the water go from the east side going west. People lost everything they owned due to the unbelievable destruction. He encouraged everyone to call the Red Cross, the

City Manager's office or call him or Councilmember Jackson and they will get some help. He stated city staff is working diligently to get FEMA assistance.

Ihler stated on Sunday some areas received 7 inches of rain in three hours which is equivalent to something greater than the 500 year storm.

Mayor Fitch stated he has lived on the east side for 46 years and it is just devastating to see the destruction. He stated the numbers will be posted on the city web page.

Morford stated there is a long list of people whose driveways have been cut and he requested that we make some kind of provision, like we did with Mr. Eckhart, that we pay citizens who wish to take care of the repairs themselves.

Ihler stated currently the policy states that the city will provide and pay for materials. He stated he was going to speak to the City Attorney about those citizens repairing the damaged area and then filing a damage claim.

Jensen stated don't call it what it isn't. City crews are out there working and they have to tear up a driveway, we are not talking about a damage claim based on negligence. We would need to have some other kind of arrangement. It is not based on negligence, it is based on intentional acts that are necessary.

Mayor Fitch announced that the Juneteenth Celebration will be held at the Patterson Center on Saturday at 3:30 p.m.

The Mayor and Council convened in executive session at 6:54 p.m. and reconvened in regular, open session at 8:09 p.m. Roll call reflected all members present.

EXECUTIVE SESSION ITEMS:

50. Pursuant to Section 307B.2, Title 25, Oklahoma Statutes, consider convening in executive session to discuss negotiations for a Collective Bargaining Agreement for FY 2016-2017 between the Police Union, IUPA Local 24, and the City of Lawton, and, if necessary, take appropriate action in open session. Exhibits: None.

Jensen read the title to item #50.

Burk stated the public safety tax is working and it is going to make sure we have the right facilities for our people and more officers on the street. This public safety tax will do exactly as they promised. Part of this is getting the starting salaries up and part is being able to give money to the current officers and hiring additional officers that the citizens wanted.

Jackson stated it took a while for the negotiations to take place and this has done exactly what the voters approved in the sales tax extension/capital improvement program.

MOVED by Burk SECOND by Wells to approve a Fiscal Year 2016-2017 collective bargaining agreement between the City of Lawton and IUPA Local 24, providing for among other things 1) Increasing entry level pay from \$36,545.60 to \$38,147.20, 2) Eliminating working out of class pay, 3) Merit step increases for eligible employees, 4) Reducing holiday pay temporarily for FY-16-17, and 5) Providing a 5% bi-weekly FY-16-17 public safety sales tax longevity benefit for all non-probationary officers employed with the City as of June 30, 2016; And due to Local 24 reaching an agreement with the City prior to the beginning of Fiscal Year 2016-2017, I further move to approve a memorandum of understanding with Local 24 providing for public safety sales tax early signing bonuses payable in June 2016 as set forth in the MOU. AYE: Morford, Jackson, Bellino-Hall, Burk, Tanner, Phillips, Wells. NAY: None. MOTION CARRIED.

51. Pursuant to Section 307B.2, Title 25, Oklahoma Statutes, consider convening in executive session to discuss negotiations regarding potential amendments to the Collective Bargaining Agreement for FY 2015-2016 and FY 2016-2017 between the International Association of Fire Fighters (IAFF), Local 1882, and the City of Lawton, and, if necessary, take appropriate action in open session. Exhibits: None.

Jensen read the title to item #51.

MOVED by Wells SECOND by Burk to approve a Memorandum of Understanding with IAFF, Local 1882 to amend year-one of the current two year Collective Bargaining Agreement to allow for a onetime public safety sales tax bonus of \$2,665.00, and to amend year-two (FY16-17) of this two year agreement to: 1) Provide an increase in firefighter entry level pay from \$36,545.60 to \$38,292.80 effective June 30th 2017, 2) Amend the Insurance Article of the CBA to match the provisions covering both Police and General Employees, 3) Amend the Educational Assistance Article of the CBA to correspond with that of both Police and General Employees contained under the provisions of Chapter 17 of the City Code, and 4) Amend the Leave Article of the CBA by reducing the amount of Flexible Holiday Leave of all members by 16 hours. AYE: Morford, Jackson, Bellino-Hall, Burk, Tanner, Phillips, Wells. NAY: None. MOTION CARRIED.

52. Pursuant to Section 307B.1, Title 25, Oklahoma Statutes, consider convening in executive session to discuss the evaluation review of Jerry Ihler, City Manager, and if necessary, take appropriate action in open session. Exhibits: None.

Mayor Fitch read the title to item #52.

MOVED by Wells SECOND by Morford to approve a 3% cost of living increase that was given to all other contract employees and general employees and make historical sick leave buyout of 200 hours a year pensionable. AYE: Morford, Jackson, Bellino-Hall, Burk, Phillips, Wells, Fitch. NAY: Tanner. MOTION CARRIED.

Wells stated the council feels that Mr. Ihler has done an outstanding job this past year.

