

MINUTES  
General Employee Injury Review Board  
Thursday, August 27, 2020  
3<sup>rd</sup> Floor Conference Room  
City Hall  
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 a.m.

1. Roll Call

Michael Hawkins, Chairman  
Britt Hubbard, Vice Chair  
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present:

Jason Mansel, Safety Rep  
James Lonvinger, Safety Rep  
Cliff Martin, Safety Rep  
Lindsay Tate, Safety Rep  
Melissa Clements, HR

Excused\*

Unexcused\*\*

2. Minutes

A. Approval of minutes of July 23, 2020.

Motion to approve minutes by Britt Hubbard with a second by Candy Brown.

AYES: All NAYS: None Motion carried.

3. Old Business:

- A. Ladonna Henderson – Final, no action
- B. Donald Beaty – Final, no action
- C. Kevin Buttler – Final, no action
- D. Cale Hoch- Final, no action

4. New Business:

**A. Marcus McCowan, SWC (4/13/20)**

Mr. McCowan was not present. Safety Rep Mansel was present.

Mansel stated that McCowan did not do anything noticeably wrong. He added the weight of the cart varies and the ground surface varies as well. Mansel stated that these types of injuries are common with the job.

Motion was made by Mansel with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

**A. (2) William Reeves, SWC (7/31/20)**

Mr. Reeves was not present. Safety Rep Mansel was also present.

Mansel stated the staff has been instructed, numerous times, not to attempt to move a dumpster by themselves. In this instance, Mr. Reeves did attempt to move it by himself and therefore the recommendation is preventable.

Motion was made by Mansel with a second by Brown to rule this as preventable with two (2) points assessed. AYES: All NAYS: None, motion carried.

**B. William Medders, Equipment Maintenance**

Mr. Medders was present. Safety Rep Lovinger was also present.

Hawkins made introductions and asked Medders to explain what occurred. Medders stated he was removing a bearing race, when the punch slipped, and he hit his thumb with a hammer. Hubbard asked what size hammer it was. Medders stated it was three and a half pounds.

Lovinger added that these types of accidents occur in the line or work and nothing was done wrong.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, motion carried.

**C. Frankie Valdez, Traffic (7/27/20)**

Mr. Valdez was present. Safety Rep Martin was also present.

Hawkins made introductions and asked Valdez to explain how he was injured. Valdez stated that a he was working near Hilltop when he picked up a sign and placed it in the back of the truck. When he placed the sign in the truck, he felt a pain and heard his elbow pop.

Martin stated that Valdez used both hands to place the sign in the truck, as he has done numerous times in the past. This time his elbow happened to pop.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, motion carried.

**D. Kenneth Sparks, Sewer System Construction (7/15/20)**

Mr. Sparks was present. Safety Rep Hubbard was also present.

Hawkins made introductions and asked Sparks to explain how he was injured. Sparks stated he was in hole, using hammer, knocking a board against the service line when he hit it at a bad angle. His hand got caught by the hammer and busted his finger open.

Hubbard added this is a common method that is used.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, motion carried.

**E. Benny Daukei, LPD Tech Services (8/1/20)**

Mr. Daukei was not present. Safety Rep Tate was present.

Hawkins stated there did not appear to be any wrongdoing. All agreed.

Motion was made by Hubbard with second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, motion carried.

**F. Isiah Campbell, WWC (8/12/20)**

Mr. Campbell was present. Safety Rep Hubbard was also present.

Hawkins made introductions and asked Campbell to explain what occurred. Campbell stated that he was out on a sewer call, flushing a line. He stated the flush hose blew and he took off for his safety. It was then he felt a pain in right quad. Hubbard asked how many pounds of pressure. Campbell stated 1,500 to 2,000. Hubbard stated that is like a water whale.

Motion made by brown with second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: None.

7. Adjournment:

Motion by Hubbard with second by Brown to adjourn the meeting at 10:04 a.m.