

# City Times

## NEWSLETTER

### HAPPY JULY, STAFF!

We hope you and your families had a wonderful Independence Day! Check out some of **WHAT'S NEXT** below:

- [OKC Zoo at the Library](#): 6/18/18 @Lawton Public Library
- [Skatepark Design Workshop](#) – Round Two: 7/16/18 @Lawton City Hall
- [Let's Talk About it Oklahoma](#): Begins 7/19/18 @Cameron University
- [LPD Junior Citizens Academy](#): 7/23-7/27 @Greater Galilee Church

# TEAM OPENINGS!

Positions are currently sought in more than 10 City departments at various sites!

Visit the [Careers Page](#) at [LawtonOk.Gov](#) to learn more today!



JULY 2018  
CITY MANAGERS OFFICE  
580.581.3301



Mayor Fred Fitch proclaimed 5-year-old Colton Never the Outstanding Citizen of Comanche County at the June 26 City Council meeting, for his charitable work in feeding the needy.



FROM THE OFFICE OF  
HUMAN RESOURCES

Drug use at work is a safety topic that is gaining attention. Lost time, job turnover, re-training and healthcare costs are three of the primary implications of drug use regularly confronted by employers. The typical worker with a substance use disorder misses about two work weeks (10.5 days) for illness, injury or reasons other than vacations and holidays.

- Workers with substance use disorders miss 50% more days than their peers, averaging 14.8 days a year.
- Workers with pain medication use disorders miss nearly three times as many days – 29 days.
- Workers in recovery who report receiving substance use treatment miss the fewest days of any group – 9.5.
- If you're dealing with drug or alcohol abuse, please contact our EAP provider DEER OAKS at [deeroakseap.com](http://deeroakseap.com) or at 1(866)327-2400.

- If you have not received your insurance card in the mail yet, please contact the HR Office at 580.581.3392 at your first convenience.
- Discussions to begin a City of Lawton intramural sports league have begun and the EAC is gauging interest from employees. Please call Chairman Travis Estep at 580.581.3375 if you are interested in participating.
- Learn more about who represents you on the EAC at [BY CLICKING HERE.](#)

FROM THE EMPLOYEE  
ADVISORY  
COMMITTEE



# Freedom Festival 2018

June 30, Elmer Thomas Park

